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CIA-RDP90G01353R001900020008-6

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Declassified in Part - Sanitized Copy Approved for Release 2012/08/01 :  
CIA-RDP90G01353R001900020008-6

11 February 1988

JUDGE:

RE: Your proposed introduction of  
Colin Powell at the CIA Program  
Observing Black History Month  
18 February 1988 10 a.m.  
Headquarters Auditorium

You are scheduled to introduce Lieutenant General Colin L. Powell, Assistant to the President for National Security Affairs, at the Agency program commemorating National Black History Month at Headquarters.

In your proposed remarks, you mention the vital role black Americans have played in defending our nation since the days of the American Revolution. This is in keeping with the theme of this year's Agency exhibit commemorating Black History Month entitled "Blacks in the Military." You also refer to the contributions made by a black slave, James Armistead Lafayette, who provided invaluable intelligence to General Lafayette during the Revolutionary War. Following a discussion of the role blacks have played in contributing to America's security, you discuss your personal commitment to bringing more minorities into the Agency's professional work force.

In introducing General Powell, I suggest that you make some personal comments before mentioning the biographical information we have provided.

The information on James Armistead Lafayette and background material on General Powell are attached as Tabs A and B.

STAT



Bill Baker

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Attachments:  
As Stated

DCI/PAO/WMB/



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## Distribution:

Orig. - DCI

D/PAO

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- Jean

- D/Ex Staff -

- ER

- PAO Registry

- (Copy)

- (Chrono)

- Robert Fitzgerald



PROPOSED REMARKS  
BY  
WILLIAM H. WEBSTER  
DIRECTOR OF CENTRAL INTELLIGENCE  
AT THE  
CIA PROGRAM OBSERVING NATIONAL BLACK HISTORY MONTH  
INTRODUCTION OF COLIN POWELL  
FEBRUARY 18, 1988

GOOD MORNING. I AM VERY PLEASED TO BE A PART OF THIS PROGRAM CELEBRATING BLACK HISTORY MONTH. SINCE THE DAYS OF THE AMERICAN REVOLUTION, BLACKS HAVE PLAYED A VITAL ROLE IN DEFENDING OUR NATION. IT IS FITTING THAT WE MARK BLACK HISTORY MONTH IN 1988 BY RECOGNIZING THE COURAGE, DEDICATION, AND SACRIFICE OF BLACK AMERICANS WHO HAVE SERVED THEIR COUNTRY IN THE MILITARY.

WHILE FOCUSING ON THE ACCOMPLISHMENTS OF THOSE IN THE MILITARY, THE 1988 CIA EXHIBIT COMMEMORATING BLACK HISTORY MONTH ALSO ILLUSTRATES THE ROLE BLACKS HAVE PLAYED IN CONTRIBUTING TO OUR MISSION -- THE COLLECTION OF INTELLIGENCE. THE EXHIBIT INCLUDES A TRIBUTE TO JAMES ARMISTEAD LAFAYETTE, A SLAVE FROM NEW KENT COUNTY, VIRGINIA, WHO ENLISTED ON BEHALF OF THE COLONIAL CAUSE UNDER FRENCH MAJOR GENERAL LAFAYETTE. THE CONTRIBUTION JAMES ARMISTEAD LAFAYETTE MADE TO THE REBELLION WAS ESPIONAGE. IN 1786, THE VIRGINIA GENERAL ASSEMBLY EMANCIPATED THE FORMER INTELLIGENCE OPERATIVE. IN THE

WORDS OF THE LEGISLATIVE BODY, THIS EX-SLAVE "AT THE PERIL OF HIS LIFE FOUND MEANS TO FREQUENT THE BRITISH CAMP, AND FAITHFULLY EXECUTE IMPORTANT MISSIONS ENTRUSTED TO HIM BY THE MARQUIS."

WHEN LAFAYETTE TRIUMPHANTLY TOURED AMERICA IN 1824 HE VISITED RICHMOND TO GREET THE MAN HE CONSIDERED "HIS" INTELLIGENCE AGENT.<sup>4</sup>

JAMES ARMISTEAD LAFAYETTE IS ONE OF THE MILLIONS OF BLACK AMERICANS WHO HAVE CONTRIBUTED TO THE SECURITY OF THIS NATION. TODAY IS AN OPPORTUNITY FOR ALL OF US AT THE CENTRAL INTELLIGENCE AGENCY TO RECOGNIZE AND TAKE PRIDE IN THE ACCOMPLISHMENTS OF BLACK AMERICANS. IT IS ALSO A TIME TO REDEDICATE OURSELVES TO THE PRINCIPLES OF FREEDOM, JUSTICE, AND EQUAL OPPORTUNITY FOR ALL OUR CITIZENS.

THROUGHOUT MY CAREER IN PUBLIC SERVICE, I HAVE STRONGLY BELIEVED THAT ANY PUBLIC INSTITUTION -- IN ORDER TO BE EFFECTIVE AND FAIR -- MUST REFLECT THE SOCIETY OF WHICH IT IS A PART. HERE AT CIA, OUR

AFFIRMATIVE ACTION RECORD OVER THE PAST FEW YEARS SHOWS GAINS IN SOME AREAS. BUT THERE ARE MANY OTHER AREAS WHERE I WANT TO SEE MORE PROGRESS. PARTICULARLY, I EXPECT TO SEE MORE MINORITIES IN OUR PROFESSIONAL WORK FORCE, AS WELL AS INCREASES OF BOTH WOMEN AND MINORITIES IN THE MIDDLE AND SENIOR LEVELS OF MANAGEMENT.<sup>2</sup> I CONSIDER THIS A PRIORITY, AND I WILL WORK TO BRING IT ABOUT.

AND NOW I WOULD LIKE TO INTRODUCE OUR GUEST SPEAKER THIS MORNING -- A PERSONAL FRIEND OF MINE -- GENERAL COLIN POWELL, ASSISTANT TO THE PRESIDENT FOR NATIONAL SECURITY AFFAIRS.

(YOU MIGHT WANT TO MAKE SOME PERSONAL COMMENTS ABOUT GENERAL POWELL HERE)

GENERAL POWELL WAS RAISED IN THE SOUTH BRONX, AND HE GRADUATED FROM CITY COLLEGE OF NEW YORK. HE WAS COMMISSIONED A SECOND LIEUTENANT IN THE U.S. ARMY IN 1958. OVER THE PAST 30 YEARS,

GENERAL POWELL HAS HELD A VARIETY OF COMMAND AND STAFF ASSIGNMENTS, RANGING FROM PLATOON LEADER IN THE EARLY YEARS TO COMMANDING GENERAL OF HEADQUARTERS FIFTH CORPS IN FRANKFURT, WEST GERMANY. HE SERVED IN KOREA AND VIETNAM, AND THEN WENT ON TO BECOME THE SENIOR MILITARY ASSISTANT TO SECRETARY OF DEFENSE CASPAR WEINBERGER. LAST DECEMBER, HE WAS APPOINTED ASSISTANT TO THE PRESIDENT FOR NATIONAL SECURITY AFFAIRS.<sup>3</sup>

GENERAL POWELL, WE ARE HONORED BY YOUR PRESENCE AND LOOK FORWARD TO HEARING FROM YOU.

#### FOOTNOTES

<sup>1</sup> Information on James Armistead Lafayette is included in the "Blacks in the Military" exhibit commemorating Black History Month on the first floor of the Headquarters building and is attached as Tab A. The exhibit was prepared by the Office of Equal Employment Opportunity and the Office of Information Resources.

<sup>2</sup> Remarks on the need for more minorities in the Agency's professional work force were drawn from Judge Webster's remarks at the SIS Promotion and Awards Ceremony on 12 January 1988.

<sup>3</sup> Biographical information on Lieutenant General Colin L. Powell is from the Agency program on Black History Month, which is attached as Tab B.



Executive Registry

88-0367x/1

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Black History Month Program

FROM:

Robert E. Fitzgerald  
Director, Equal Employment Opportunity  
626 CofC

EXTENSION

NO.

DATE

1 February 1988

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Executive Director  
7E-12 Hqs

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P-301-1R

28 January 1988

MEMORANDUM FOR: Executive Director


FROM: Robert E. Fitzgerald  
Director of Equal Employment Opportunity

SUBJECT: Black History Month Program

1. Lieutenant General Colin L. Powell, Assistant to the President for National Security Affairs, will be the keynote speaker for our annual Black History Month observance. The Office of Equal Employment has scheduled the one hour program in the Headquarters Auditorium to begin promptly at 1000 hours, on 18 February 1988.

2. We invite you to attend the program and to visit the "Blacks in the Military" exhibit which will be on display in the Fine Arts corridor at Headquarters during the entire month of February. Since Judge Webster will introduce General Powell we are seeking to have a "full house". The seating for this affair will be open but we have set aside a number of seats for selected personnel. We look forward to having you share this occasion with us. Your help in making this program a success is greatly appreciated.

STAT

  
Robert E. Fitzgerald

STAT D/EEO/BAPM/REFitzgerald:vaw  (29 Dec 88)

Distribution:

- 1 - DDCI
- 1 - EXDIR
- 1 - D/EEO
- 1 - BAPM/EEO

ER 0367X 88

28 January 1988

MEMORANDUM FOR: Deputy Director of Central Intelligence


FROM: Robert E. Fitzgerald  
Director of Equal Employment Opportunity

SUBJECT: Black History Month Program

1. Lieutenant General Colin L. Powell, Assistant to the President for National Security Affairs, will be the keynote speaker for our annual Black History Month observance. The Office of Equal Employment has scheduled the one hour program in the Headquarters Auditorium to begin promptly at 1000 hours, on 18 February 1988.

2. We invite you to attend the program and to visit the "Blacks in the Military" exhibit which will be on display in the Fine Arts corridor at Headquarters during the entire month of February. Since Judge Webster will introduce General Powell we are seeking to have a "full house". The seating for this affair will be open but we have set aside a number of seats for selected personnel. We look forward to having you share this occasion with us. Your help in making this program a success is greatly appreciated.

STAT

  
Robert E. Fitzgerald



P-301-1r

STAT D/EEO/BAPM/REFitzgerald:vaw  (29 Dec 88)

Distribution:

- 1 - DDCI
- 1 - EXDIR
- 1 - D/EEO
- 1 - BAPM/EEO

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Black History Month Program

FROM:

Robert E. Fitzgerald  
D/EEO  
626 CofC

EXTENSION

NO.

OP 87-1056

DATE

9 November 1987

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. D/OP

13 Nov 87

HP

1. FYI.

2. DDA  
7D18 Hqs

27 NOV 1987

WHD

2. FYI.

3.

4. D/PAO  
7D00 Hqs

hrs

4. FYI. providing Gen. Powell continues as Keynote.

5.

6. ER  
7E12 Hqs

13 DEC 1987

TRK

7.

8. ExDir  
7E12 Hqs

4 DEC 1987

PAC

8. FYI.

9. DDCI  
7E12 Hqs

4 Dec 87

J.

9. FYI.

10. DCI  
7E12 Hqs

7 Dec. 1/4

WHD

10. Concur

11.

12. EEO  
626 CofC

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14.

15.

P. 301-ir

DCI  
EXEC  
REGDCI  
EXEC  
REGFORM  
1-79

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EDITIONS

☆ U.S. Government Printing Office: 1985-494-834/49156

CP- 87-1056

ODA/REG  
LOGGED

13 November 1987

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director for Administration  
Director of Personnel

FROM: Robert E. Fitzgerald  
Director, Equal Employment Opportunity

SUBJECT: Black History Month


1. Lieutenant General Colin L. Powell, Assistant-designate to the President for National Security, agreed on 30 September to be the keynote speaker for our annual Black History Month observance (see attachments). I have made an informal inquiry to General Powell's office concerning his continued availability given his new assignment, and it appears that he still intends to come. We are looking, however, to get a back-up speaker in case his plans do change.

2. The theme for this year's observance will be "Blacks in the Military". The Office of Equal Employment Opportunity has scheduled the formal program in the Headquarters Auditorium to begin at 1000 hours, on 18 February 1988, and anticipates it will last about one hour. General Powell's address will be followed by a tour of the Black History Month exhibit in the 1D Corridor and a luncheon in the Executive Dining Room. The activities will conclude at 1230 hours.

3. We would be honored to have you introduce General Powell and serve as host prior to his speech. General Powell will arrive at 0930 and can be escorted to your office for a brief visit. We also want to invite you or your designee to accompany General Powell to the exhibit, and serve as host for the luncheon.

4. We look forward to having you share this occasion with us. Your help in making this program a success is greatly appreciated.

STAT

  
Robert E. Fitzgerald

## Attachments:

- A. Invitation to General Powell
- B. Response from General Powell

cc: Protocol Branch, DA

CONCUR:

4 JAN 1988

Date \_\_\_\_\_

1 - ER  
2 - DDA  
1 - PAO  
1 - Protocol Br  
1 - EEO



**ROUTING SLIP**

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI				
2	DDCI				
3	EXDIR		X		
4	D/ICS				
5	DDI				
6	DDA				
7	DDO				
8	DDS&T				
9	Chm/NIC				
10	GC				
11	IG				
12	Compt				
13	D/OCA				
14	D/PAO				
15	D/PERS		X		
16	D/Ex Staff				
17					
18					
19	<b>ER</b>		X		
20					
21					
22					
		SUSPENSE _____ Date			

Remarks

STAT

*D* / Executive Secretary  
1 Oct '87  
Date

**3637** (10-81)

**NATIONAL SECURITY COUNCIL**

Jim,

As we get closer to  
the date I'll work  
with your office &  
Bob Fitzgerald on the  
arrangements for the  
General's visit.

Mary Schaffer

Executive Registry

87-3342X

THE WHITE HOUSE

WASHINGTON

September 30, 1987

Dear [REDACTED]

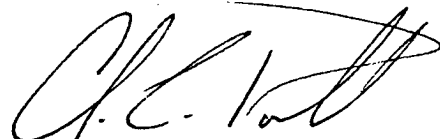
STAT

I accept with pleasure your invitation to be the principal speaker at the opening ceremony of CIA's Black History Month at 10:00 a.m. on February 18, 1988. I would also be pleased to visit the exhibit and join you for lunch afterwards.

My staff will be in touch with you further regarding specific arrangements for my visit.

Thank you for thinking of me.

Sincerely,



Colin L. Powell  
Deputy Assistant to the  
President for National  
Security Affairs

[REDACTED]  
Executive Director  
Central Intelligence Agency  
Washington, D.C. 20505

STAT

DCI  
EXEC  
REG

P-301-1R

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Black History Month Program

FROM

Robert E. Fitzgerald  
D/EEO  
626 CoFC

EXTENSION

NO

DATE

18 August 1987

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. D/Pers

8/19

8/24

[Signature]

1. Concur

2.

3. DDA

7D-18 Headquarters

31 AUG 1987

31 AUG 1987

3. Concur

4.

31 AUG 1987

5. Executive Director

7E-12 Headquarters

16 SEP 1987

[Signature]

5. Approval

6.

7. D/EEO

626 CoFC

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28 August 1987

MEMORANDUM FOR: Executive Director

VIA: Deputy Director for Administration  
Director of Personnel

FROM: Robert E. Fitzgerald  
Director of Equal Employment Opportunity

SUBJECT: Black History Month Program

1. Action Requested: We request that you sign the attached letter which formally invites Lieutenant General Colin L. Powell, Deputy Assistant to the President for National Security Affairs, to speak and participate in our Black History Month program for next February.

2. Background:

(a) The Office of Equal Employment Opportunity has planned a three-part program to observe Black History Month, and has selected "Blacks in the Military" as the theme. Lieutenant General Colin L. Powell has informally agreed to be the principal speaker for the program in the Headquarters Auditorium on 18 February, at 1000 hours. We, along with the CIA Library's Historical Intelligence Collection Staff, also have planned an exhibit to be held in the fine arts corridor at Headquarters during February. We would like General Powell, other guests, and a few senior Agency officials to visit the exhibit after the presentation. The exhibit will contain artifacts, photographs, and other historical items relating to the Black experience from the civil war days to the present. (Some of these materials are being obtained from the Smithsonian Museum, military posts in the Southwest, and elsewhere around the country.) If his schedule permits, we also would like to arrange a small luncheon in the Executive Dining Room for General Powell, a few senior Agency officials, and some of the members of the Tuskegee Airmen (Black fighter pilots who flew combat missions in WWII).

(b) We would hope that you, the DCI and/or DDCI, and other senior Agency officials will be able to participate in some of these events.



P-301-15

SUBJECT: Black History Month Program

Invitations, an agenda, and other special requests will be issued later. Our purpose in sending this letter at this early date is to confirm General Powell's availability for next February as soon as we can.

3. Recommendation: Concur in inviting General Powell to participate in next year's Black History Month Program, and sign the letter attached.

STAT

Robert E. Fitzgerald

Attachment

STAT

CONCUR:

Director of Personnel

Aug 21 1987

Date

STAT

CONCUR:

Deputy Director for Administration

31 AUG 1987

Date

STAT

APPROVED:

Executive Director

15 SEP 1987

Date

SUBJECT: Black History Month Program

STAT

D/EEO/REFitzgerald:vaw  (18 Aug 87)

Distribution:

Orig - Addressee

- 1 - DDA (w/att)
- 1 - D/PERS (w/att)
- 1 - Executive Director (w/att)
- 1 - D/EEO (w/att)
- 1 - BAPM/EEO (w/att)
- 1 - OIR/ISD/HIC (w/att)
- 1 - DCI/ER (w/att)

Central Intelligence Agency



Washington, D.C. 20505

16 SEP 1987

Lieutenant General Colin L. Powell  
Deputy Assistant to the President  
for National Security Affairs  
The White House  
Washington, D.C. 20500

Dear General Powell:

The Central Intelligence Agency will launch its 1988 Black History Month observance with a formal program on 18 February 1988 in our Headquarters Building Auditorium at Langley, Virginia. On behalf of the Director of Central Intelligence, I would like to invite you to be the principal speaker on this occasion.

The theme of this program is "Blacks in the Military". While the specifics of your talk would be largely your choice, you might wish to touch on our theme and perhaps include commentary on your own background, experiences, and some aspects of your current assignment at the NSC. The program is scheduled to start at 1000 hours, and we have allocated 45 minutes for your address.

I also would like to invite you to visit our exhibit immediately after the presentation in the auditorium. This exhibit, in keeping with our theme, will contain artifacts, photographs, and other items relating to the Black experience in the military, ranging from the "Buffalo Soldiers" from the old Southwest and the "Tuskegee Airmen" of World War II to the present day force. If your schedule permits, we also would like to invite you to stay for a short luncheon in our Executive Dining Room with a few senior Agency officials and other selected guests.

Arrangements for the program are being handled through our Office of Equal Employment Opportunity. Robert Fitzgerald, our EEO Director, who incidentally is a retired Army Lieutenant Colonel, is available to assist you and keep you abreast of any pertinent developments. Mr. Fitzgerald can be contacted on

We look forward to seeing you in February.

Sincerely,

Executive Director